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R. H. MACY & CO., INC., and HIMELHOCK BROS. COMPANY.

The afternoon session will be devoted to **How the Manufacturer Copes with the Fashion, Style and Art Problem,** with speakers from CHENEY BROTHERS, TOWLE MANUFACTURING COMPANY, and J. E. ALCOTT, Head of the Design Department, Massachusetts School of Art.

At the Tuesday morning session, May 7, there will be papers by DR. WILLARD E. HOTCHKISS, Dean, Graduate School of Business, Stanford University; DR. WILLARD L. THORP of the National Bureau of Economic Research and Professor of Economics, Amherst College, and by DWIGHT T. FARNHAM, Manager, Industrial Department, Peat, Marwick, Mitchell & Company.

This session will set the ground work for future sessions on the subject of **Consolidations and Mergers in America and Europe.**

On Tuesday afternoon, **Committees: Their Functions and Purposes, Authorities, Value, Limitations and Administration** will be discussed by JAMES O. MCKINSEY of James O. McKinsey and Company, HERBERT H. FROST, Vice President, Kolster Radio Corporation and JOHN J. HADER, Secretary of The Inquiry.

The Comptroller, His Functions, Activities and Relationships with the Line Organization and Other Specialized Departments will be discussed on Wednesday morning, May 8, by J. P. JORDAN, Partner, Stevenson, Harrison and Jordan, Management Engineers. This subject will be approached from the general management point of view.

At the budgeting session, Wednesday afternoon, **Style and Its Relation to Budgeting** will be discussed by WILLARD E. FREELAND, President, Freeland & Warren, Inc., and **Price Fluctuations in Relation to Budgeting** will be presented by J. B. DEACON, Assistant to President, Tide Water Oil Company.

On Thursday morning the **Pension Plan of The Atlantic Refining Company** will be presented by T. G. WHARTON, Assistant General Auditor.

GEORGE W. VARY, Superintendent of Relief Department, Bethlehem Steel Company, will discuss **How Bethlehem Steel Company and Other Companies Deal with Cases of Men Who Must Be Retired, But Who Cannot Qualify Under a Pension Plan.**

Thursday afternoon will be devoted to **Training Older Employees for Continued Employment** with a paper by C. R. DOOLEY, Personnel Manager, Standard Oil Company of New York, following his paper of last Autumn on **Age in Relation to Employment.**

There will also be a discussion of **The Capacity of Older Men to Learn.**

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Annual Luncheon

The Annual Luncheon will be on Thursday, May 9, at 12:30 P. M.

At a luncheon on Wednesday, May 8, HAROLD V. COES, Consulting Management Engineer, Ford, Bacon and Davis, Inc., will deliver an address on **The Reverberations of Industrial and Business Research.**

Financial Executives' Conference

The Financial Executives' Division of the Association holds two meetings a year, one during the Spring Convention and one during the Autumn Convention.

On Thursday morning, May 9, during the Spring Convention, LOUIS F. MUSIL, Director of Finance, Henry L. Doherty & Company, will discuss **Financial Budgeting Principles and Practice.**

At the afternoon session MARK M. JONES, Consulting Economist, will present a paper on **Corporation Contributions to Community Welfare Agencies.**

Office Executives' Conference

The semi-annual conference of the Office Executives' Division will be held at the Hotel Pennsylvania, New York, N. Y. Friday, May 10th. The following topics will be presented.

At the morning session H. C. PENNICKE, Manager, Planning and Personnel, American Central Life Insurance Company will present a paper on **Functions and Relationships of Office Planning, Personnel and Service Departments** and BYRON F. FIELD, Supervisor of Training, Commonwealth Edison Company will present **The Office Supervisor as a Trainer.**

At the afternoon session C. A. BETHGE, Chicago Mail Order Company will present a paper on **Incentives for Office Workers** and JOHN L. CONOVER, Auditor, Gas Department, Public Service Electric and Gas Company will talk on **Management as Applied to Public Utility Billing Problems.**

Institute of Management

A meeting of the Institute of Management will be held following the Spring Convention of the American Management Association at the Hotel Pennsylvania, Friday evening, May 10 and Saturday morning, May 11.

At the evening session on May 10, MISS B. EUGENIA LIES, Director of Planning of R. H. Macy & Co., Inc., will presen
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ALFORD, Vice President, The
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The following members j
since February 20, 1929.

Compan

Class C

Wilson & Co.

Class D

Commercial Credit Company
Courier-Citizen Company
The Hobart Manufacturing Co.
McCaskey Register Company
McKesson & Robbins, Inc.
Mine Safety Appliances Co.
Provident Chemical Works
Sandura Company, Inc.
The West Penn Electric Compar
The Western Gas Construction C

Limited

Bakers Service Bureau, Inc.
E. J. Brach & Sons
Brown Company
Celluloid Corporation
Chatham Phenix National Bank
Cherry-Burrell Corporation
Davis & Geck, Inc.
Edge Moor Iron Company
Employers Mutual Liability Insu
Erie City Iron Works
The Goodyear Tire & Rubber Co
The John S. King Co., Inc.
Macwhyte Company
National Oil Products Company
The Ohio Electric & Controller
Pacific Gas and Electric Compan
Selden Worsted Mills
Standard Oil Company of Indian
Standard-Trump Bros. Machine
United Life and Accident Insur

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Salary Administration Group

Thursday evening, May 9, during the Spring Convention of the American Management Association at the Hotel Pennsylvania, there will be another of the round table meetings of the Salary Administration Group of the Association. Attendance is limited to members only.

The Chairman, Mr. H. B. Bergen, Manager, Personnel Department, Henry L. Doherty & Company, invites members to submit topics for discussion.

Literature Available

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